This report lists all fulltime vacancies **filled** during the reporting period for Rocky Mountain Public Media, Denver Station Employment Unit, consisting of KRMA-TV (Denver) and KUVO-FM (Denver).

Full-Time Vacancies (all located in Denver, Colorado, unless otherwise noted):

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Date Filled</th>
<th>Total Interviewed</th>
<th>Recruitment Sources (and Total Number Referred by Recruitment Source)</th>
<th>Source of Hire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Title</td>
<td>Date</td>
<td>Hires</td>
<td>Sources</td>
<td>Notes</td>
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</tr>
<tr>
<td>Position</td>
<td>Date</td>
<td>Hires</td>
<td>Platforms</td>
<td>Notes</td>
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</tr>
<tr>
<td>Account Executive</td>
<td>8/2/21</td>
<td>2</td>
<td>Twitter, Andrew Hudson Job Board, Corporation for Public Broadcasting, University of Colorado-Denver, Colorado Broadcasters Associations, Indeed,</td>
<td>Employee Referral</td>
</tr>
<tr>
<td>Position</td>
<td>Date</td>
<td>Applicants</td>
<td>Sources</td>
<td>Notes</td>
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</tr>
<tr>
<td>Position</td>
<td>Date</td>
<td>Applications</td>
<td></td>
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</tr>
<tr>
<td>Traffic Media Assistant</td>
<td>8/29/21</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Senior Graphic Designer</td>
<td>9/26/21</td>
<td>10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HR Coordinator</td>
<td>10/13/21</td>
<td>7</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

LinkedIn Organic (6), Publicmediajobs.org, LinkUp, Monster Controlled, MyJobHelper, Neuvo, Oodle.com, Recruit.net, SimplyHired, Trovit, Upward.net, US Jobs, ZipRecruiter Organic, Employee Referrals (1), Job Fairs, rmpbs.org/jobs (1), kuvo.org/jobs

LinkedIn

Employee Referral
<table>
<thead>
<tr>
<th>Position</th>
<th>Date</th>
<th>Package</th>
<th>Full Job Description</th>
<th>Source</th>
</tr>
</thead>
</table>
Colorado Broadcasters Association
333 W Hampden Ave #400
Englewood, CO 80110
720-536-5427
http://www.coloradobroadcasters.org

Andrew Hudson's Job Board
5130 S Hanover Way
Englewood CO 80111
720-350-4359
www.andrewhudsonsjoblist.com

Indeed
6433 Champion Grandview Way, Bldg 1
Austin, TX 78750
https://www.indeed.com

University of Colorado - Denver via Handshake
Career Center - Tivoli 267 (2nd Floor)
900 Auraria Parkway
Denver, CO 80204
303-315-7315
https://ucdenver.joinhandshake.com/

KUVO Radio
2101 Arapahoe Street
Denver CO 8205
www.kuvo.org/
303-480-9272
studio@kuvo.org

Rocky Mountain PBS
2101 Arapahoe Street
Denver CO 8205
http://www.rmpbs.org/jobs/

Twitter
1355 Market Street Suite 900
San Francisco, CA 94103
www.twitter.com

Colorado Non-Profit Association
789 Sherman, #240
Denver CO 80203
303-832-5710

Colorado Planned Giving Roundtable
PO Box 547
Pine, CO 80470
720-739-1119; cpgr@q.com
www.cpgr.org

Glassdoor
100 Shoreline Hwy,
Mill Valley, CA 94941
www.glassdoor.com

Adzuna
www.adzuna.com
LinkUp
430 1st Avenue North, Suite 790
Minneapolis, MN 55401
Phone: 866-359-9360
www.linkup.com

Monster Controlled
133 Boston Post Road
Weston, MA 02493
978-461-8000
www.monster.com

MyJobHelper
33 Irving Place FL3
New York, NY 10003
info@MyJobHelper.com
www.myjobhelper.com

Oodle.com
340 S Lemon Ave #3604
Walnut, CA 91789
www.Oodle.com

Recruit.net
www.Recruit.net

Refer.io
Ryan Kay
41 N 300 W Suite B
Washington, Utah 84780
ryank@refer.io
www.refer.io

Upward.net
280 Park Ave. Suite 2056
New York, NY 10017
1.866.505.2163
www.upward.net

SimplyHired
370 San Aleso Avenue Suite 200
Sunnyvale, CA 94085
408-400-4770
www.Simplyhired.com

ZipRecruiter Organic
604 Arizona Avenue Santa Monica
Santa Monica, California 90401
(877) 252-1062
www.ziprecruiter.com
Referring Agencies:
Organizations may request to be added to our job opening mailing list. Those that have requested notification are marked with an asterisk (*) and have been notified of all openings since they made the request.

<table>
<thead>
<tr>
<th>Resource</th>
<th>Contact Name</th>
<th>Contact Information</th>
</tr>
</thead>
</table>

FCC Designated Supplemental Outreach Activities

<table>
<thead>
<tr>
<th>Initiative</th>
<th>Involvement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Internship Opportunities</td>
<td>Designed to assist High School and College students in acquiring skills needed for broadcast employment. Internship Program was on hold due to Covid-19 for 2020 into early 2021. Ad-hoc internship opportunities across the organization began again in the Summer of 2021, with 5 part time interns hired to date.</td>
</tr>
<tr>
<td>Participation in events and programs sponsored by educational institutions relating to career opportunities in broadcasting</td>
<td>RMMPM did not participate in in-person events during the 2021 COVID pandemic. However, RMMPM partners with Fort Lewis College and Colorado Mesa to continuously teach and mentor career-seeking professionals in broadcasting via direct academic and/or programmatic initiatives. Carol Fleischer of the DEI team teaches Film at Fort Lewis College from which interns and supporters often come. Carrie McKee and Alex Forsett manage the relationship with Colorado Mesa University as our station continues to endeavor statewide initiatives.</td>
</tr>
<tr>
<td>Community events to inform and educate the public as to broadcasting employment opportunities</td>
<td>RMMPM previously conducted 28 station tours to various groups, including educational, community organizations, etc. in 2019. This was put in hold prior to launch in 2020 due to Covid-19.</td>
</tr>
<tr>
<td>Other programs designed to promote outreach generally</td>
<td>NATIVE LENS is an ongoing program/initiative that invites Native and Indigenous storytellers to share their stories. It is a collaborative storytelling project; the topic is theirs to choose as we welcome submissions from Native and/or Indigenous storytellers of all ages for their stories of love, grief, laughter, tradition, art, inspiration, inequity, how your their life has changed because of COVID-19, or something else entirely. We hope to share their vision on our public media platforms to ensure that they are seen and heard. The project is lead by Carol Fleischer of the DEI team and supported by the Content department as a whole.</td>
</tr>
<tr>
<td>Training to management level personnel on ensuring equal employment opportunity and preventing discrimination</td>
<td>Anti-Harassment training took place on Friday 9/10/21 and Friday 10/8/2021 via All Staff Zoom Meeting. All staff attended one of the two sessions.</td>
</tr>
</tbody>
</table>

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Session 2: Rodney Byers, Jennifer Castor, Jacob Chais, Kim Clemensen, Claudia Fernandez, Alex Forsett, Rodney Franks, Deborah Higgs, Amanda Horvath, Katherine McDonnell, Maria Ortiz, Arvida Rascon, Janine Santana, Patience Syrus, Joshua Kriner